

## PMT Conservatory Resident Artist

### NATURE OF WORK:

Conservatory Resident Artists report directly to the Conservatory Director and are responsible for educating PMT Conservatory students in the musical theater discipline for which they are qualified and hired to teach. Resident Artists may have the opportunity to participate in curriculum development with the Conservatory Director based on their personal skill set and interests.

### PRIMARY RESPONSIBILITIES:

- Instruct PMT Conservatory students in the assigned musical theater discipline
- Monitor student progress and advise Conservatory Director on student placement, changes in student attitudes or behavior, and concerns for student wellbeing
- Foster a welcoming and inclusive classroom environment that recognizes the individual talents of each student and encourages growth
- Embrace and advance an educational approach that leaves students sufficiently challenged but never overwhelmed
- Be familiar with and embrace the objectives of the PMT Strategic Plan. Full and abridged versions of the strategic plan can be reviewed at [www.pittsburghmusicals.com/about](http://www.pittsburghmusicals.com/about)
- As needed or desired, work with PMT Conservatory staff to increase and expand curriculum through the artists individual knowledge, expertise, and passions
- Maintain the highest standard for professional interaction with students, families, resident artists, and PMT administrators at all times

### KNOWLEDGE AND EXPERIENCE:

Qualified candidates will be passionate artists who are skilled in their craft and thrive on the ability to provide excellent arts education experiences for students from all backgrounds and a variety of skill levels. PMT recognizes the great value in arts education for all students, and aims to equip students with transferable life skills, especially: empathy, generosity, collaboration, determination, and confidence. PMT strives to create a culture of mentorship and synergistic learning within PMT Conservatory through integrated opportunities for students and artists. Successful resident artists will seek out and enjoy mentor/mentee relationships with students and value the shared learning that occurs within these relationships.

All employees of PMT and especially those within PMT Conservatory are expected to be passionate and committed to advancing PMT's mission through a professional, holistic approach to arts education that makes a positive impact on our students by facilitating their personal growth, on and off the stage.

Founded in 1990 and located in the West End since 2000, Pittsburgh Musical Theater's student body is made up of approximately 300 students from 7+ regional counties and 25+ neighborhoods within the City of Pittsburgh. We are seeking Resident Artists who are representative of our student body and committed to diversity, equity, inclusion, and

anti-racism. Pittsburgh Musical Theater is an equal opportunity employer and candidates from diverse backgrounds, perspectives, and skill-sets are encouraged to apply. See additional details about our EOE policy below.

REQUIREMENTS OF WORK:

- Applicants will be considered based on a combination of prior experience, expertise, and education. PMT welcomes candidates with a diverse array of educational and professional experiences and will consider a variety of experiences as relevant to the work
- This position will require evening and/or weekend work
- Resident Artists will be required to obtain all relevant federal and state clearances for working with children
- PMT requires all on site staff to be fully vaccinated for COVID-19

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- This position is on site only
- The ability to climb stairs is required

Resident Artists compensation is \$30/hour.

Pittsburgh Musical Theater is an Equal Opportunity Employer and encourages all applicants to apply without regard to Race, Color, Religion, Sex, Sexual Orientation, Gender Identity or Expression, Genetics, Pregnancy, Age, National Origin, Disability Status, Military or Veteran Status, or any other characteristic protected under Federal, State, or Local Laws.

TO APPLY:

Please submit a resume and cover letter that describes your artistic expertise to [hire@pittsburghmusicals.com](mailto:hire@pittsburghmusicals.com). No phone calls please.